

SAFETY AND ENVIRONMENTAL POLICY

IMPES SERVICE S.p.A. considers health and safety in the workplace and care for the environment a fundamental requirement and value to be constantly pursued for the sustainable development of its industrial activities. With the occupational health and safety and environmental policy defined in this document, the company wishes to make clear its commitment to safety and to define a guide for implementing and improving its management system. To this end, the company has deemed it appropriate to establish and implement a Safety & Environment Management System. By implementing a documented Occupational Health and Safety & Environment Management System in accordance with **UNI EN ISO 14001:2015** and **UNI EN ISO 45001:2018** and the principles of EU regulations, the organisation makes a commitment through which it aims to:

- operate in compliance with all laws, regulations and standards applicable to the company's products, processes and services;
- periodically assess through websites and specialised magazines the compliance of the system with the laws, regulations and standards referred to in the previous point;
- setting and achieving measurable objectives;
- periodically evaluating its own performance and that of its suppliers by means of appropriate measurement criteria;
- preventing and reducing accidents and the occurrence of occupational diseases among those engaged in the workplace of company activities;
- assessing and eliminating health and safety risks for all sites;
- reducing risks at source;
- replacing what is dangerous with what is not dangerous or is less dangerous;
- manage the waste produced on site and at the worksite in the best possible way, encouraging separate collection, recovery or recycling where possible;
- assessing, preventing and minimising any risks related to the environmental aspects of their activities, and where possible of the whole life cycle of products and services;
- carefully monitor the use of natural resources, minimise electricity consumption and increase the use of energy from renewable sources
- respect ergonomic principles in the design of workplaces, in the choice of equipment and in the definition of working and production methods, also to mitigate monotonous and repetitive work;
- giving collective protection measures priority over individual protection measures;
- limit to a minimum the workers who are, or may be, exposed to the risk;
- making limited use of chemical, physical and biological agents in the workplace;
- carrying out health checks on workers on the basis of specific risks;
- carry out regular maintenance of rooms, equipment, machines and installations, with particular regard to safety devices in accordance with the manufacturers' instructions;
- informing, training, consulting and involving workers and their representatives in matters concerning safety and health at work;
- ensuring that the policy set out herein and the related management system are understood, implemented and maintained at all levels of the organisation and that the system is supported by regular and systematic training and education activities;
- communicating the company's policy principles to employees, suppliers and anyone who requests them by means of hard copy delivery and/or visible posting;
- raising awareness of contractors and suppliers and requiring them to comply with the company's safety policies, laws and commitments.

The above is pursued methodically and consistently by **IMPES SERVICE S.p.A.** with the awareness that the process of continuous performance improvement requires a positive attitude and a joint effort by all members of the company staff. In order to make this tangible, the Company Management, in addition to making the necessary resources available, establishes comparative indexes which, analysed during the system review, allow for a medium-term evaluation of the improvements/benefits deriving from the application of the Management System. All the heads of company functions and all the staff employed by them have direct responsibility (within their sphere of action) for applying the provisions of this policy..

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Top Management

IMPES SERVICE S.p.A.
IL PRESIDENTE
Avv. Francesco Somma



IMPES Service S.p.A.

Legal and operational headquarters
S.S. 407 Basentana Km.75,500
Location Macchia 75013 Ferrandina (MT)

Tel. +39 0835 553001
Fax +39 0835 553026

Web site: www.impesservice.it
e-mail: info@impesservice.it
PEC: impesservice@legalmail.it

Capital stock € 1.295.000,00 i.v.
R.I. Matera
C.F. – P. IVA 00651680779